

CLOSTER BOARD OF EDUCATION

Closter, New Jersey

MINUTES

REGULAR MEETING

Tenakill Middle School

May 12, 2022 - 7:30 PM

The Board meeting was called to order by Ms. Finkelstein at 7:32 PM

The following Board members were present:

Ms. Kothari (virtual), Ms. Kwon, Ms. Micera, Dr. Puttanniah, Ms. Wagner, Ms. Yeoh, Ms. Cross,
Ms. Finkelstein

The following Board members were absent:

Ms. Fanelli

Also present:

Mr. McHale and Mr. Villanueva

NEW JERSEY OPEN PUBLIC MEETINGS ACT STATEMENT - Read by the President:

The New Jersey Open Public Meetings Act was enacted to ensure the right of the public to have advance notice of and to attend the meeting of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this Act, the Secretary to the Board of Education has caused notice of this meeting by having the date, time, remote access information, and place thereof, posted at each school building within the district, district website, the Board of Education office, the Office of the Borough Clerk, and transmitted to *The Record* and *Northern Valley Suburbanite* newspapers.

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT

Mr. Vincent McHale, Superintendent of Schools shared with the Board and the community his report:

- *A huge thank you to the Parent Teacher Organization and the Korean Parent Group for their generosity to teachers and staff during Teacher Appreciation Week! They provided breakfasts, lunches, coffee, and pastry from Zing mobile coffee shop, smoothies, and a beautiful insulated lunch bag. Everyone is grateful and feels appreciated!*
- *The PTO-sponsored Porchlight Production of Peter Pan, Jr. was held last Saturday. There were approximately 60 students from grades 3 – 6 who performed in the musical. Every student did an excellent job acting, singing, and dancing as they took the audience on a journey to Neverland. Congratulations!*
- *The New Jersey Student Learning Assessments (NJSLA) for English Language Arts, Mathematics, and Science began last week. The third and fourth grades have completed their assessments. The fifth grade has completed the science assessment. Seventh and Eighth-grade students began the ELA assessment this week and will take the math assessment next week. Fifth and sixth-grade students will begin ELA and math on Wednesday, May 18,*

2022. Eighth grade will take the science assessment on May 25 and 26, 2022. Students who are absent for testing will have an opportunity to make up any assessment they missed. Our students are prepared and we know they will do their best!

- Today our third-grade students had a virtual visit with Schele Williams, author of *Your Legacy: A Bold Reclaiming of Our Enslaved History*. Ms. Williams read her children’s book to the students and engaged in a question and answer session. Students were excited to speak with Ms. Williams and had great questions for her. In addition to being an author of children’s books, Ms. Williams is an accomplished Broadway actor and has directed many shows. She is currently directing the upcoming Broadway revival of Elton John and Tim Rice’s musical *Aida*. He thanked Ms. Williams for spending some time with our students today!
- We are planning for moving up ceremonies for grades 4 and 8, with the hope of holding them outdoors as we did last year. As soon as we have approval for use of the location, the principals will be sharing more information with families.
- The PTO Spring Fair scheduled for Saturday, May 14, 2022, has been postponed due to the weather forecast. The new date will be Saturday, June 4, 2022.
- Pandemic Update
Since Friday, April 29, 2022 (the day after the last report):

School	Hillside Elementary School	Tenakill Middle School
New STUDENT cases of COVID-19 (positive test)	27	14
New STAFF cases of COVID-19 (positive test)	9	2
Students currently in quarantine	34	6
% of Students vaccinated (two shots)	43%	59%
% of Students also boosted	n/a	26%
% of Staff vaccinated (two shots)	94%	97%
% of Staff also boosted	35%	49%

- Since September 2, 2021, the cumulative number of students who have been COVID-19 positive is 356, which is 30% of the student population. As you can see, there has been an uptick in the number of COVID-19 cases over the past few weeks. Masking is still optional; however, the New Jersey Department of Health strongly recommends that students and adults mask while inside the schools to reduce the risk of COVID-19.

BOARD COMMITTEES

Ms. Cross reported that the Personnel and Management Committee met to discuss the restructuring of the Vice Principal job description to include the responsibility of Curriculum and Instruction for the grade level for each building.

PUBLIC DISCUSSION ON AGENDA ITEMS

Moved by Dr. Puttannah, seconded by Ms. Micera to open the meeting to the public.

Statements made by individual participants are limited to a duration of three (3) minutes unless otherwise announced at the beginning of the discussion. A maximum of 15 minutes for public input is scheduled as per bylaw 0167. The Board urges large groups to select one person to represent them. The Board reminds those individuals who take the opportunity to speak to please step up, identify themselves by name and address, and to limit their comments to items listed on the agenda.

No Public Comments

Moved by Ms. Micera, seconded by Dr. Puttannah to resume the regular order of business.

BOARD OPERATIONS

Moved by Ms. Yeoh, seconded by Ms. Micera to approve Motions A and B.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Kothari (virtual), Ms. Kwon, Ms. Micera, Dr. Puttannah, Ms. Wagner, Ms. Yeoh,
Ms. Cross, Ms. Finkelstein

NAYS: None

A. APPROVAL - Minutes

Motion to approve the April 28, 2022, minutes.

B. APPROVAL - Harassment, Intimidation, and Bullying (HIB)

Motion to affirm the decision of the Superintendent of Schools regarding Harassment, Intimidation, and Bullying (HIB) incidents #TMS-2122-13 and #HES-2122-03 reported to the Board in Executive Session at the April 28, 2022, Meeting.

CURRICULUM AND INSTRUCTION COMMITTEE

Chairperson: Dr. Puttannah; Members: Ms. Finkelstein, Ms. Wagner, Ms. Yeoh

Moved by Dr. Puttannah, seconded by Ms. Micera to approve Motions A - C.

Ms. Wagner inquired about the field trip mentioned in item B. With the Covid-19 numbers increasing, what will the protocol be for trips and busing? Mr. McHale stated the CALI numbers increased this afternoon and will be monitored and decisions will be made accordingly. Masks will be worn on the bus. Ms. Finkelstein inquired when the trip would take place in June. Mr. McHale responded that the field trip date is not made public on the agenda for safety concerns. Dr. Puttannah stated it was nice to see a field trip taking place for the students and is looking forward to field trips happening in the next academic year.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Kothari (virtual), Ms. Kwon, Ms. Micera, Dr. Puttannah, Ms. Wagner, Ms. Yeoh,
Ms. Cross, Ms. Finkelstein

NAYS: None

A. APPROVAL - Staff Coursework

Motion to approve the following courses for 2021-2022 as recommended to the Superintendent by the Principals:

Staff Member: Erika Dunn
Course No./Title: 1) ELA 914: Reel Reading: Film & Literacy Connection
2) ELA 915: Teaching Grammar in Context
3) ELA 924: Documentaries and Nonfiction
Institution: Fresno Pacific University
Credits: 9 (3 credits each)

Staff Member: Soojung Kwak
Course No./Title: 1) EDUC 40111 Preparing English Language Learners for Success
2) EDUC 40361 Addressing the Needs of Diverse Populations
Institution: PDI: UC San Diego
Credits: 7 (3.5 credits each)

B. APPROVAL - Field Trips

Motion to approve the following field trips:

School: Tenakill Middle School
Group: Grade 8
Month: June
Destination: Statue of Liberty/Ellis Island
Location: New York City

C. APPROVAL - Consortium Memorandum of Agreement - NVRHS

Motion to approve the Title IIA, III, III-Immigrant, and IV-Part A Consortium Memorandum of Agreement between the Northern Valley Regional High School Board of Education, as Lead Applicant, and the Closter Public Schools for the 2022-2023 school year.

FINANCE AND PHYSICAL PLANT COMMITTEE

Chairperson: Ms. Kwon; Members: Ms. Finkelstein, Ms. Kothari, Ms. Yeoh

A motion was made by Dr. Puttannah, seconded by Ms. Cross to table items C and D for further discussion.

Motion to table items C and D was approved by a roll call vote of the Board as follows:
 YEAS: Ms. Kothari (virtual), Ms. Kwon, Dr. Puttannah, Ms. Wagner, Ms. Cross, Ms. Finkelstein
 NAYS: Ms. Micera, Ms. Yeoh

Ms. Wagner inquired about the playground mentioned in item H. Mr. McHale responded that the playground was part of the long-range facilities plan. Ms. Smith, Mr. Chappell and a committee and the vendors met to discuss the purchase of the playground equipment for the design and specifications.

Dr. Puttannah inquired about the blacktop mentioned in item F. Mr. Villanueva explained that it would be near the Gaga pit at Tenakill.

Moved by Ms. Kwon, seconded by Ms. Micera to approve Motions A, B, E, F, G, H, I, and J. Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Kothari (virtual), Ms. Kwon, Ms. Micera, Dr. Puttannah, Ms. Wagner, Ms. Yeoh, Ms. Cross, Ms. Finkelstein

NAYS: None

A. APPROVAL - Monthly Bills

Motion to approve payment of bills from April 29th, 2022 to May 10th, 2022, in the amount of:

General Fund (Fund 10)	\$1,100,802.17
Special Revenue (Fund 20)	\$ 22,428.84
Enterprise (Milk – Fund 60)	\$ 437.01
Total	\$1,123,668.02

B. APPROVAL - Staff Remuneration

Motion to approve remuneration to the following staff member as follows:

Staff Member: Laura Abbey
 Courses: 1) Coaching: Leadership & Team Cohesion
 2) Coaching: Enhancing Motivation
 College/University: Fresno Pacific University
 Remuneration: \$900.00

C. APPROVAL – Classroom Furniture and Instructional Supplies Purchase - TABLED

Motion to approve the purchase of various classroom furniture and instructional supplies from the following vendors through the Ed-Data Services Bid:

School Specialty (Bid 9917)	\$173,791.13
Staples Advantage/Staples (Bid 11392)	\$ 11,866.70

D. **APPROVAL - Classroom Furniture - TABLED**

Motion to approve the purchase of classroom furniture from Nickerson New Jersey Inc./Haskell in the amount of \$13,485.00, through the Ed Services Commission of NJ Furniture and Accessories Bid #20/21-01.

E. **APPROVAL – Tax Levy Payment Schedule – SY 2022-2023**

Motion to approve the tax levy payment schedule in support of the 2022-2023 school year budget:

Payment	Due Date	General Fund Amount	Debt Service Amount	Tax Payment Amount
1	July 9, 2022	\$ 1,790,062.33	\$ 141,345.00	\$ 1,931,407.33
2	August 9, 2022	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
3	September 10, 2022	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
4	October 11, 2022	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
5	November 10, 2022	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
6	December 10, 2022	\$ 1,790,062.35	\$ -	\$ 1,790,062.35
7	January 10, 2023	\$ 1,790,062.33	\$ 141,345.00	\$ 1,931,407.33
8	February 10, 2023	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
9	March 10, 2023	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
10	April 11, 2023	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
11	May 10, 2023	\$ 1,790,062.33	\$ -	\$ 1,790,062.33
12	June 10, 2023	\$ 1,790,062.35	\$ -	\$ 1,790,062.35
TOTAL		\$ 21,480,748.00	\$ 282,690.00	\$ 21,763,438.00

F. **APPROVAL - Blacktop Work at Tenakill Middle School**

Motion to approve the contract with A. Macchione Brothers Inc., the lowest and most responsive quote for the blacktop work (outdoor playground & volleyball court) at Tenakill Middle School in the amount of \$15,750.00.

G. **APPROVAL - Contract with Zoom Video Communications Inc.**

Motion to approve the contract renewal with Zoom Video Communications Inc. in the amount of \$12,810.00 for the District Zoom accounts.

H. **APPROVAL - Playground Equipment at Hillside Elementary School (SY 22-23 Budget)**

Motion to approve the contract with Ben Shaffer Recreation Inc., not to exceed \$83,000.00 for the removal and disposal of existing equipment; and installation of the new playground equipment at Hillside Elementary School, under the Bergen County Co-op Bid #21-24. The project is funded using Capital Reserve as included in the SY 22-23 budget.

- I. **APPROVAL – Acceptance of the American Rescue Plan Grant (State Set-Aside Grants)**
Motion to accept the American Rescue Plan - ESSER State Set-Aside Grants in the following amounts:

Accelerated Learning Coaching and Educator Support	\$ 100,598
Evidence-Based Summer Learning and Enrichment Activities	\$ 40,000
Evidence-Based Comprehensive Beyond the School Day	\$ 40,000
MTSS Mental Health Support Staffing	\$ 45,000

- J. **APPROVAL – Contract for Asbury Park IT for SY 22-23**
Motion to approve the annual contract for the 2022-2023 school year with the Asbury Park Information Technology Center’s Payroll and Budgetary Services as noted below, with additional fees for printing, mailing, and adjustments as required:

Budgetary Accounting System	\$10,990.00
Payroll/Personnel System	\$ 7,950.00

PERSONNEL AND MANAGEMENT COMMITTEE

Chairperson: Ms. Cross; Members: Ms. Fanelli, Ms. Finkelstein

Moved by Ms. Cross, seconded by Ms. Micera to approve Motions A - I.

Mr. McHale read the letter of resignation from Dr. Carmichael. She was grateful for her years with the Closter School District. Mr. McHale thanked Dr. Carmichael for her dedication to the district and wished her well in her new position.

Ms. Finkelstein also thanked Dr. Carmichael and wished her and the other resignations well.

Mr. McHale mentioned with the resignation of Ms. Manoochehri, we are excited to have Ms. Weisenseel join us for the next school year.

Motions were approved by a roll call vote of the Board as follows:

YEAS: Ms. Kothari (virtual), Ms. Kwon, Ms. Micera, Dr. Puttannah, Ms. Wagner, Ms. Yeoh,
Ms. Cross, Ms. Finkelstein

NAYS: None

- A. **APPROVAL - Resignations**

Motion to approve, with regrets, the resignations of the following employees effective June 30, 2022:

- Courtney Carmichael, Assistant Principal/Supervisor of Curriculum & Instruction
- Elhaam Manoochehri, School Counselor
- Payal Sadarangani, Special Education Teacher

- Theresa Whitchurch, Special Education Teacher
- Jessica Lee, Paraprofessional

B. **APPROVAL - Catherine Chow, Paraprofessional**

Motion to approve Catherine Chow as a paraprofessional at Tenakill Middle School at a rate of \$21.41 per hour, 5.54 hours per day for the 2021-2022 school year, effective May 16, 2022.

C. **APPROVAL - Field Experience for Dominican College Student**

Motion to approve John Curcio, from Dominican College, to observe 30 hours in Ms. Morgan's and Ms. Sidrow's classrooms, as part of his teacher preparation program.

D. **APPROVAL - SY 2022- 2023 Personnel**

Motion to approve, upon recommendation of the Superintendent of Schools, the following personnel for SY 2022-2023, attached hereto as Appendix A - E:

- Tenured Teachers - Appendix A
- Non-Tenured Teachers - Appendix B
- Paraprofessionals - Appendix C
- Custodial and Maintenance Staff - Appendix D
- Secretarial Staff - Appendix E

E. **APPROVAL - FMLA / NJFLA - Ashley Buckley**

Motion to approve Ashley Buckley for a leave of absence from September 1, 2022, through June 30, 2023, as follows:

- Paid maternity leave from September 1, 2022, through September 16, 2022, using 11 sick days,
- Unpaid leave of absence under FMLA and NJFLA from September 19, 2022, through December 12, 2022, and
- Discretionary leave of absence from December 13, 2022, through June 30, 2023.

F. **APPROVAL - Leave Extension for Laurie Rochlin**

Motion to approve a leave extension for Laurie Rochlin with a return date of May 12, 2022, with 0.5 unpaid day.

G. **APPROVAL - Substitute Teacher**

Motion to approve Sarah Guerino as a substitute teacher for the remainder of the 2021-2022 school year.

H. **APPROVAL - Kate Weisenseel, School Counselor**

Motion to approve Kate Weisenseel as School Counselor at Tenakill Middle School for the 2022-2023 school year, MA +30 Step 1, at a salary of \$67,856, pending a criminal history background check.

I. **APPROVAL - Sports Supervision - Schedule F**

Motion to approve Jennifer Annese and Christopher Rota for sports supervision for SY 21-22 at a rate of \$26.82/game as per Schedule F.

OLD/NEW BUSINESS

District Physician RFP Update

Mr. McHale reported to the Board that Dr. Patel who has been the School Physician for some time has sold her practice and will no longer be able to support the district. A Request for Proposal (RFP) was advertised; however we have received only one application. Mr. Villanueva informed the Board that Dr. Nancy Rothenberg was the sole respondent. She currently serves four other districts in the area, and Closter will be her fifth district. Her appointment will be presented for the board's approval on May 26th.

PUBLIC DISCUSSION

Moved by Ms. Micera, seconded by Ms. Cross to open the meeting to public discussion.

No Public Comments

Moved by Ms. Micera, seconded by Ms. Cross to close the meeting to public discussion.

CLOSED SESSION MOTION (If required)

Moved by Ms. Wagner, seconded by Ms. Yeoh to approve the following Closed Session Motion.

Motion was approved by a roll call vote of the Board as follows:

YEAS: Ms. Kothari (virtual), Ms. Kwon, Ms. Micera, Dr. Puttannah, Ms. Wagner, Ms. Yeoh,
Ms. Cross, Ms. Finkelstein

NAYS: None

BE IT RESOLVED that the Closter Board of Education will adjourn to a Closed Session to discuss the following:

Personnel Matters

Legal Matters

The matters so discussed will be disclosed to the public as soon as and to the extent that such disclosure can be made without adversely affecting the public.

The Board went into Closed Session at 8 PM.

The Board reconvened from Closed Session at 8:52 PM.

ADJOURNMENT

Moved by Ms. Micera, seconded by Dr. Puttannah to adjourn the meeting at 8:54 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Floro M. Villanueva, Jr.', with a stylized flourish extending to the right.

Floro M. Villanueva, Jr.

Business Administration/Board Secretary

**CLOSTER PUBLIC SCHOOLS
SY 2022-2023 PERSONNEL APPROVAL - TENURED TEACHERS**

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
ABBEY	LAURA J	TMS	\$83,527.00	\$0.00	\$0.00	\$83,527.00	MA	11	1.0
AGUIRRE	PAUL M	TMS	\$89,244.00	\$0.00	\$0.00	\$89,244.00	MA 30	11	1.0
ALPERN	NICOLE C	HES	\$95,362.00	\$2,000.00	\$0.00	\$97,362.00	BA 30	17	1.0
ANNESE	JENNIFER L	TMS	\$91,300.00	\$0.00	\$0.00	\$91,300.00	MA	14	1.0
AURITI	MARY M	TMS	\$102,508.00	\$1,000.00	\$0.00	\$103,508.00	MA 15	17	1.0
BACHMANN	ALLISON	HES	\$88,958.00	\$0.00	\$0.00	\$88,958.00	MA 15	12	1.0
BAJAKIAN	WENDY	HES	\$80,170.00	\$0.00	\$0.00	\$80,170.00	BA	13	1.0
BANTA	ANGELA M	TMS	\$73,237.00	\$0.00	\$0.00	\$73,237.00	MA	6	1.0
BELNICK	JODI M	HES	\$105,367.00	\$2,000.00	\$0.00	\$107,367.00	MA 30	17	1.0
BOMZER	LEIGH D	TMS	\$105,367.00	\$0.00	\$0.00	\$105,367.00	MA 30	17	1.0
BRETT	PATRICIA M	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
BUCKLEY	ASHLEY S	HES	\$81,240.00	\$0.00	\$0.00	\$81,240.00	MA 15	9	1.0
CAMILLIERI	CARMELO JOSEPH	TMS	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
CAPPARELLI	SOFIA V	HES	\$80,170.00	\$0.00	\$0.00	\$80,170.00	BA	13	1.0
CARPENTER	SUSAN E	HES	\$105,367.00	\$2,000.00	\$0.00	\$107,367.00	MA 30	17	1.0
CARUSO	KAREN T	TMS	\$99,558.00	\$1,000.00	\$0.00	\$100,558.00	MA 15	16	1.0
CHO	ERICA	TMS	\$102,508.00	\$1,000.00	\$0.00	\$103,508.00	MA 15	17	1.0
CHURCHILL	MARGARET R	TMS	\$111,084.00	\$1,000.00	\$0.00	\$112,084.00	MA 60	17	1.0
COHEN	LEAH B	HES	\$91,300.00	\$0.00	\$0.00	\$91,300.00	MA	14	1.0
CORCORAN-MC PARTLAND	KARI A	HES	\$88,700.00	\$0.00	\$0.00	\$88,700.00	MA	13	1.0
CORIO	KERRA	HES	\$96,700.00	\$1,000.00	\$0.00	\$97,700.00	MA	16	1.0
CUMMINGS	AMANDA T	TMS	\$83,527.00	\$0.00	\$0.00	\$83,527.00	MA	11	1.0
DIPPOLITO	REBECCA	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
DUNN	ERIKA F	TMS	\$78,382.00	\$0.00	\$0.00	\$78,382.00	MA	8	1.0
EDDY	TARA	HES	\$86,100.00	\$0.00	\$0.00	\$86,100.00	MA	12	1.0
ENGLE	LAUREN S	HES	\$105,367.00	\$2,000.00	\$0.00	\$107,367.00	MA 30	17	1.0
EPOSITO	ALLISON M	HES	\$73,237.00	\$0.00	\$0.00	\$73,237.00	MA	6	1.0
FALKENSTERN	LEANNE J	HES	\$75,809.00	\$0.00	\$0.00	\$75,809.00	MA	7	1.0

**CLOSTER PUBLIC SCHOOLS
SY 2022-2023 PERSONNEL APPROVAL - TENURED TEACHERS**

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
FINEMAN	RACHEL L	TMS	\$108,134.00	\$0.00	\$0.00	\$108,134.00	MA 60	16	1.0
GERBIG	CHARLENE E	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
GREENE	SCOTT J	HES	\$95,362.00	\$2,000.00	\$0.00	\$97,362.00	BA 30	17	1.0
HAARMANN	ANNE M	TMS	\$99,650.00	\$1,000.00	\$0.00	\$100,650.00	MA	17	1.0
HAENELT	KRISTEN LEE	HES	\$92,980.00	\$0.00	\$0.00	\$92,980.00	BA 15	17	1.0
HEDENBERG	KATHY M	TMS	\$92,980.00	\$2,000.00	\$0.00	\$94,980.00	BA 15	17	1.0
HERNANDEZ	KEVIN N	TMS	\$69,852.00	\$0.00	\$0.00	\$69,852.00	BA	9	1.0
HUNT	JOSEPHINE V	HES	\$88,958.00	\$0.00	\$0.00	\$88,958.00	MA 15	12	1.0
IANNI	CATHERINE A	TMS	\$81,240.00	\$0.00	\$0.00	\$81,240.00	MA 15	9	1.0
IYO	JOANNE L	HES	\$111,084.00	\$2,000.00	\$2,827.10	\$115,911.10	MA 60	17	1.0
JOST	SILVIA C	HES	\$93,900.00	\$1,000.00	\$0.00	\$94,900.00	MA	15	1.0
KAHN	BRENDA M	TMS	\$105,367.00	\$0.00	\$0.00	\$105,367.00	MA 30	17	1.0
KANG	SARAH S	HES	\$66,567.00	\$0.00	\$0.00	\$66,567.00	BA 15	6	1.0
KENNEDY	EILEEN C	HES	\$105,367.00	\$0.00	\$0.00	\$105,367.00	MA 30	17	1.0
KENNEDY	JENNIFER	HES	\$105,367.00	\$2,000.00	\$0.00	\$107,367.00	MA 30	17	1.0
KENNY-WHITENOUR	AMY	TMS	\$111,084.00	\$1,000.00	\$0.00	\$112,084.00	MA 60	17	1.0
KIM	MIN JEONG	TMS	\$81,526.00	\$0.00	\$0.00	\$81,526.00	MA 30	7	1.0
LAGOMARSINO	JUDITH	TMS	\$105,367.00	\$2,000.00	\$0.00	\$107,367.00	MA 30	17	1.0
LEE	KATELYN	HES	\$75,809.00	\$0.00	\$0.00	\$75,809.00	MA	7	1.0
LEVY	ALYSSA J	HES	\$111,084.00	\$1,000.00	\$0.00	\$112,084.00	MA 60	17	1.0
LEVY	JENNIFER	TMS	\$105,367.00	\$0.00	\$0.00	\$105,367.00	MA 30	17	1.0
LEWIS	SCOTT M	TMS	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
MAHER	KATE E	HES	\$81,240.00	\$0.00	\$0.00	\$81,240.00	MA 15	8	1.0
MARTINO	MARY JO	HES	\$95,362.00	\$1,000.00	\$0.00	\$96,362.00	BA 30	17	1.0
MONAGHAN	ELLEN B	TMS	\$111,084.00	\$1,000.00	\$0.00	\$112,084.00	MA 60	17	1.0
MORGAN	JAMIE L	HES	\$76,095.00	\$0.00	\$0.00	\$76,095.00	MA 15	6	1.0
NEBLUNG	ROBERT D	TMS	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
PANTALEO	LISA	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0

**CLOSTER PUBLIC SCHOOLS
SY 2022-2023 PERSONNEL APPROVAL - TENURED TEACHERS**

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
PESCE	REGINA	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
PIDI	CLAIRE	HES	\$102,508.00	\$1,000.00	\$0.00	\$103,508.00	MA 15	17	1.0
PLEUS	MEGHAN M	HES	\$83,813.00	\$0.00	\$0.00	\$83,813.00	MA 15	10	1.0
POTKULSKI JR	WILLIAM J	HES	\$102,417.00	\$1,000.00	\$0.00	\$103,417.00	MA 30	16	1.0
RACHLIN	GILA E	HES	\$91,300.00	\$0.00	\$0.00	\$91,300.00	MA	14	1.0
RAMM	KIMBERLY A	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
RIECKEN	DANIELLA M	TMS	\$102,508.00	\$1,000.00	\$0.00	\$103,508.00	MA 15	17	1.0
RIVELLINI	FRANCESCA M	TMS	\$80,955.00	\$0.00	\$0.00	\$80,955.00	MA	10	1.0
ROCHLIN	LAURIE G	TMS	\$111,084.00	\$0.00	\$0.00	\$111,084.00	MA 60	17	1.0
ROEM	JEFFREY C	TMS	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
SACCOCCIO	NANCY A	HES/TMS	\$92,980.00	\$0.00	\$0.00	\$92,980.00	BA 15	17	1.0
SCALERA	LORI ANN	HES	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0
SHAPIRO	NICHOLAS C	HES	\$73,237.00	\$0.00	\$0.00	\$73,237.00	MA	6	1.0
SHI	DIFEI	TMS	\$78,382.00	\$0.00	\$0.00	\$78,382.00	MA	9	1.0
SIDROW	ADAM D	TMS	\$92,412.00	\$1,000.00	\$0.00	\$93,412.00	BA 30	16	1.0
SIDROW	KERRY L	HES	\$96,700.00	\$1,000.00	\$0.00	\$97,700.00	MA	16	1.0
STEELE	BRITTANY A	TMS	\$66,567.00	\$0.00	\$0.00	\$66,567.00	BA 15	6	1.0
SUNSHINE	JODI	TMS	\$91,558.00	\$0.00	\$0.00	\$91,558.00	MA 15	13	1.0
TACCONI	BRIELLE A	HES	\$83,070.00	\$0.00	\$0.00	\$83,070.00	BA	14	1.0
TALTY	KRISTIN	HES	\$105,367.00	\$2,000.00	\$0.00	\$107,367.00	MA 30	17	1.0
VASTANO	KATRINA D	HES	\$73,237.00	\$0.00	\$0.00	\$73,237.00	MA	6	1.0
VOGEL	KERRY N	HES	\$69,139.00	\$0.00	\$0.00	\$69,139.00	BA 15	7	1.0
WATKINS	ANDREA	TMS	\$105,367.00	\$0.00	\$0.00	\$105,367.00	MA 30	17	1.0
WEISS	DARA R	HES	\$111,084.00	\$0.00	\$0.00	\$111,084.00	MA 60	17	1.0
WOWKUN	MICHAEL G	TMS	\$111,084.00	\$2,000.00	\$0.00	\$113,084.00	MA 60	17	1.0

** Salary; Step and Longevity Pending Negotiations

**CLOSTER PUBLIC SCHOOLS
SY 2022-2023 PERSONNEL APPROVAL - NON - TENURED TEACHERS**

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	PLACEMENT	STEP	FTE
BARBATO	JENNIFER	HES	\$66,376.00	\$0.00	\$0.00	\$66,376.00	BA 30	5	1.0
BROWN	ELIZABETH L	HES	\$70,664.00	\$0.00	\$0.00	\$70,664.00	MA	5	1.0
CARAMANNA	NOELLE	HES	\$62,139.00	\$0.00	\$0.00	\$62,139.00	MA	1	1.0
CARUSO	JAIME	TMS	\$71,712.00	\$0.00	\$0.00	\$71,712.00	BA 15	9	1.0
COMSTOCK	SARAH	TMS	\$65,639.00	\$0.00	\$0.00	\$65,639.00	MA	3	1.0
EARLE	ALEXANDRA G	TMS	\$70,997.00	\$0.00	\$1,775.00	\$72,772.00	MA 15	4	1.0
FLOWER	ANDREA	TMS	\$77,073.00	\$0.00	\$0.00	\$77,073.00	MA 60	3	1.0
JOHNSTON	MARGARET	HES	\$21,443.00	\$0.00	\$0.00	\$21,443.00			0.4
KWAK	SOOJUNG	HES	\$73,237.00	\$0.00	\$0.00	\$73,237.00	MA	6	1.0
KEHOE	BRIANNA E	TMS	\$78,382.00	\$0.00	\$0.00	\$78,382.00	MA	9	1.0
KIM	SARA S	HES	\$75,809.00	\$0.00	\$0.00	\$75,809.00	MA	7	1.0
LEE	KATHY	HES	\$83,813.00	\$0.00	\$0.00	\$83,813.00	MA 15	10	1.0
LEIBOWITZ	JULIA	TMS	\$57,109.00	\$0.00	\$0.00	\$57,109.00	BA	3	1.0
MANDAL	LAUREN	TMS	\$74,997.00	\$0.00	\$0.00	\$74,997.00	BA	11	1.0
MCSWEENEY	BRIANNA	TMS	\$70,664.00	\$0.00	\$0.00	\$70,664.00	MA	5	1.0
MENCHISE	SARAH	HES	\$66,567.00	\$0.00	\$0.00	\$66,567.00	BA 15	6	1.0
MEYERS	KATHARINE	HES	\$65,639.00	\$0.00	\$0.00	\$65,639.00	MA	3	1.0
MOIDU	SHIREEN	TMS	\$62,134.00	\$0.00	\$0.00	\$62,134.00	BA	5	1.0
PRULELLO	ISABELLA	TMS	\$63,639.00	\$0.00	\$0.00	\$63,639.00	MA	2	1.0
RICCA	CATHERINE A	HES	\$68,139.00	\$0.00	\$0.00	\$68,139.00	MA	4	1.0
ROTA	CHRISTOPHER	TMS	\$62,139.00	\$0.00	\$0.00	\$62,139.00	MA	1	1.0
SAN GEORGE	SHANNON	TMS	\$76,095.00	\$0.00	\$0.00	\$76,095.00	MA 15	6	1.0
VASSALLO	MATTHEW	TMS	\$57,109.00	\$0.00	\$0.00	\$57,109.00	BA	3	1.0
VILLANI	ROSEMARIE	HES	\$55,109.00	\$0.00	\$0.00	\$55,109.00	BA	2	1.0
ZUKOFSKY	DEVIN	HES	\$63,639.00	\$0.00	\$0.00	\$63,639.00	MA	2	1.0

** Salary and Step Pending Negotiations

CLOSTER PUBLIC SCHOOLS SY 2022-2023 PERSONNEL APPROVAL - PARAPROFESSIONALS

LASTNAME	FIRSTNAME	LOCATION	RATE	LONGEVITY	STEP
AGRAMONTE	JULISSA	HES	\$20.23	\$0.00	3
BELVEDERE	CATERINA	HES	\$19.73	\$0.00	2
BONASORTE	JOSEPH	TMS	\$21.41	\$0.00	5
BORLAND	DONNA	HES	\$19.23	\$0.00	1
CHEN	SHUCHUN	HES	\$20.23	\$0.00	3
COMER	TERESE	TMS	\$20.23	\$0.00	3
COPELAND	MAYULI	HES	\$21.41	\$0.00	5
DHORAJIA	NAYNABEN	TMS	\$20.23	\$0.00	3
DOMINIQUE	PINEROSE	TMS	\$20.23	\$0.00	3
DUFFY	BRIDGET	HES	\$19.23	\$0.00	1
EASTMAN	AMANDA	HES	\$20.23	\$0.00	3
ELLER	JUDITH	HES	\$21.41	\$700.00	5
FERMIN	EMILY	TMS	\$19.23	\$0.00	1
FERRARO	DIANE	HES	\$21.41	\$0.00	5
FINAN	KAREN	HES	\$21.41	\$450.00	5
FRIEDRICH	CHERYL	HES	\$21.41	\$700.00	5
GALO	DESTINY	HES	\$19.23	\$0.00	1
GJATA	EDLIRA	HES	\$20.23	\$0.00	3
GRONEK	NANCY	TMS	\$21.41	\$0.00	5
GUERRA-LICERA	RICARDO	HES	\$19.23	\$0.00	1
HANS	SUSAN	HES	\$21.41	\$0.00	5
HO	MEYLEN	HES	\$21.41	\$0.00	5
LAZZARI	DAWN	HES	\$21.41	\$500.00	5
LIM	HANNAH	HES	\$20.23	\$0.00	3
MAI	SHARON	HES	\$19.23	\$0.00	1
MARKGRAF	MARGARET	HES	\$21.41	\$500.00	5
MOLINA	CRISTINA	HES	\$21.41	\$0.00	5

**CLOSTER PUBLIC SCHOOLS
SY 2022-2023 PERSONNEL APPROVAL - PARAPROFESSIONALS**

LASTNAME	FIRSTNAME	LOCATION	RATE	LONGEVITY	STEP
OAKES	MARY	TMS	\$21.41	\$0.00	5
OWENS	EILEEN	HES	\$21.41	\$0.00	5
PANAGIA	NOAH	HES	\$19.23	\$0.00	1
PATEL	ANKITA	TMS	\$19.23	\$0.00	1
PATEL	URMI	HES	\$19.23	\$0.00	1
PAVLOU	MARIA	HES	\$20.78	\$0.00	4
RING	ANTOINETTE	HES	\$21.41	\$700.00	5
ROSNER	CHRISTINE	HES	\$21.41	\$500.00	5
ROTA	JANET	HES	\$21.41	\$500.00	5
SAAD	FARHA YOUSSEF	TMS	\$20.23	\$0.00	3
SCHIFFMAN	ELAINE	HES	\$20.78	\$0.00	4
SHEM-TOV	RONIT	TMS	\$19.23	\$0.00	1
SLOEZEN	GABRIELA	HES	\$21.41	\$0.00	5
SMITH	DIANE	HES	\$21.41	\$500.00	5
SORMAN	KATARINA	HES	\$20.23	\$0.00	3
SORRENTINO	PATRICIA	HES	\$21.41	\$700.00	5
STRAUSS	DIANA	HES	\$21.41	\$0.00	5
STRAUSS	LOURDES	HES	\$21.41	\$500.00	5
SUN	CHANGHUI	HES	\$20.78	\$0.00	4
VEKARIYA	KAJAL	HES	\$19.23	\$0.00	1
VELELLA	ALICE	HES	\$20.78	\$0.00	4
VORA	NILA	HES	\$19.73	\$0.00	2
WATKINS	GAIL	HES	\$21.41	\$700.00	5
YOUNG	WASHINGTON	TMS	\$21.41	\$700.00	5

** Rate, Step and Longevity Pending Negotiations

** Hours of work and schedule to be provided in August

CLOSTER PUBLIC SCHOOLS SY 2022-2023 PERSONNEL APPROVAL - CUSTODIAL AND MAINTENANCE STAFF

LASTNAME	FIRSTNAME	POSITION	LOCATION	SALARY	LONGEVITY	BLACK SEAL	TOTAL SALAR	STEP	FTE
ABALLI	MATTHEW G	CUSTODIAN	TMS	\$52,625.00	\$0.00	\$100.00	\$52,725.00	9	1.0
CARBAJAL	YANETH	CUSTODIAN	TMS/HES	\$41,950.00	\$0.00	\$0.00	\$41,950.00	2	1.0
CASTRILLON	GILDARDO A	MAINTENANCE	TMS	\$63,694.00	\$650.00	\$100.00	\$64,444.00	7	1.0
GALINAC	ANDREW	CUSTODIAN	HES	\$56,065.00	\$650.00	\$100.00	\$56,815.00	11	1.0
GIOFFRE	VINCENT	CUSTODIAN	HES	\$56,065.00	\$1,500.00	\$100.00	\$57,665.00	11	1.0
GUILLON	AGUSTINA	CUSTODIAN	HES	\$40,950.00	\$0.00	\$0.00	\$40,950.00	1	1.0
MORALES	LUZ STELLA	CUSTODIAN	TMS	\$56,065.00	\$1,500.00	\$100.00	\$57,665.00	11	1.0
RAUDALES	JOSE	CUSTODIAN	HES	\$56,065.00	\$650.00	\$100.00	\$56,815.00	11	1.0
SANCHEZ	YUDELKA	CUSTODIAN	TMS	\$56,065.00	\$1,500.00	\$100.00	\$57,665.00	11	1.0
SMITH	GENE M	CUSTODIAN	TMS	\$56,065.00	\$0.00	\$100.00	\$56,165.00	11	1.0

** Salary, Step and Longevity Pending Negotiations

**CLOSTER PUBLIC SCHOOLS
 SY 2022-2023 PERSONNEL APPROVAL - SECRETARIAL STAFF**

LASTNAME	FIRSTNAME	LOCATION	SALARY	LONGEVITY	STIPEND	TOTAL SALARY	STEP	FTE
BOEHM	CHERYL A	HES	\$60,238.00	\$2,000.00	\$6,223.80	\$68,461.80	10	1.0
DUBERT	LYNNE	HES	\$60,238.00	\$2,000.00	\$6,223.80	\$68,461.80	10	1.0
LUZZI	CONNIE	TMS	\$60,238.00	\$2,000.00	\$6,223.80	\$68,461.80	10	1.0

** Salary, Step and Longevity Pending Negotiations